

Leadership Academy of A Company



Photo: Alexander Turnbull Library

Scheduled to open in Whangarei next year, the Leadership Academy of A Company is an exciting new initiative aimed at building Maori leadership. The Academy is a tribute to the 28 (Maori) Battalion A Company and is for young Maori men at secondary school level who can demonstrate achievement and/or leadership potential or who have academic ability or talents in any extra-curricular field.

The Academy's kaupapa is: Be Maori, Be Rangatira, Be Educated.

A selection process for the first annual intake of cadets will be initiated shortly with schools. Cadets live on campus with the Academy during the school week and return home to whanau on weekends and holidays.

The Academy's Cadre staff provide day to day pastoral care and a structured programme to support cadet growth as Maori, as leaders and as learners.

The cadets attend their secondary schools as normal during the day. The Academy's Educational Co-ordinator will work closely with whanau and schools to identify and meet the specific educational needs of each cadet.

We are looking for people to fill key positions in the organisation – people who want to be part of something exciting and fresh and who will accept nothing but the best for our young men.

Chief Cadre

Responsible to the Chief Executive Officer of He Puna Marama Trust, this lead position will establish The Leadership Academy as the premier facility for Maori boys' leadership in New Zealand by ensuring that the Academy's all-round services offer a quality learning environment for cadets.

You will need strong leadership skills, a solid operational management background that includes experience in human resources, financial management, project management and a focus on quality. You will lead a team of staff who will be working directly with the cadets and their schools. Military experience in a leadership role is preferable. An education background would be an advantage, as would a commitment to te reo Maori me ona tikanga.

Cadre (x3)

Courage | Commitment | Loyalty | Integrity

Responsible to the Chief Cadre, you will be a role model for cadets. You will be working closely with the Education Coordinator to ensure that the qualities of individual boys are nurtured, their strengths enhanced and their leadership skills developed within the Academy environment.

You will be providing direct pastoral care and mentoring to boys before and after their school day. This will involve developing individualised plans for cadets to ensure they maintain their interests and achievements in extra-curricular areas such as sports, arts, performing arts, music and/or other arenas.

You will need to have broad knowledge and experience in at least one of the following occupational areas – education, youth work, social services, Maori development, youth counselling. In addition you will need to have sound experience and networks in an area such as: sports and recreation, fine arts, performing arts, music, Information Technology. Ideally you will have a background in one of the following: kapa haka, ancient Maori weaponry, te reo Maori, Maori culture and tikanga. Military training would be an advantage.

Most importantly, you will need to know about the physical, mental, emotional and spiritual development of adolescents and the issues associated with their growth.

One cadre position will be live-in, providing overnight supervision at the Academy.

Education Director

"To raise the achievement levels of a new generation of Maori so that they may contribute to and benefit from a global world."

Responsible to the Chief Cadre, you will be working closely with the Cadre team to ensure learner-centred educational achievement for all students while at the Leadership Academy. Your role will also be to successfully pathway Academy students on to quality education, training or employment after graduation.

You will be developing an individual learning plan in conjunction with the appropriate school / teachers and individual Academy cadets and their whanau. You will provide mentoring to students in all school subjects, as well as coaching and remedial tutoring where required. You will liaise directly with individual students' teachers and academic support staff.

You will need to have sound teaching experience, knowledge of the core secondary curriculum in at least English and Maths, and knowledge of the NZQA Framework and the structure of NCEA at all levels. You will need to demonstrate knowledge of education concepts such as student-centred learning, experiential learning, and be informed of the latest research, policy and practice. You will also need to understand how to alleviate learning difficulties associated with reading, writing and communication.

Most importantly, you will need to know about the physical, mental, emotional and spiritual development of adolescents and the issues associated with their growth.

APPLICATIONS FOR ALL POSITIONS CLOSE AT 5PM ON FRIDAY 23RD OCTOBER.

For more information on the Academy please see the Academy's website at www.mokonz.co.nz, for job application packs email academy@mokonz.co.nz, or phone Zena on 09 438 8422. Post applications to HPM Trust, POBox 6020, Whangarei. Email applications are acceptable.